

norli

new orleans regional leadership institute

2023

Regional Leadership Program Report



Every year, NORLI curates a class of 50+ individuals from the Greater New Orleans Region who serve as some of the most influential and dynamic leaders in Southeast Louisiana. On June 16th, the NORLI Class of 2023 completed their leadership development experience rooted in regionalism, inclusion, and nonpartisanship.

- 70 Speakers
- 10 Activities
- 7 Tours
- 4 Hours of Group Project Time
- 7 After Session Networking Opportunities

NORLI'S GUIDING FRAMEWORK

NORLI measures the impact of our programming by assessing for four key outcomes: Civic Understanding, Relationship Building, Collaborative Leadership, and Civic Readiness. Our success in achieving individual and class increases across these four outcomes is determined by fifteen indicators of success. Additionally, NORLI compiles evaluation responses from retreats and sessions throughout the year to achieve a more comprehensive understanding of the class experience, individual growth, and overall efficacy of programming.

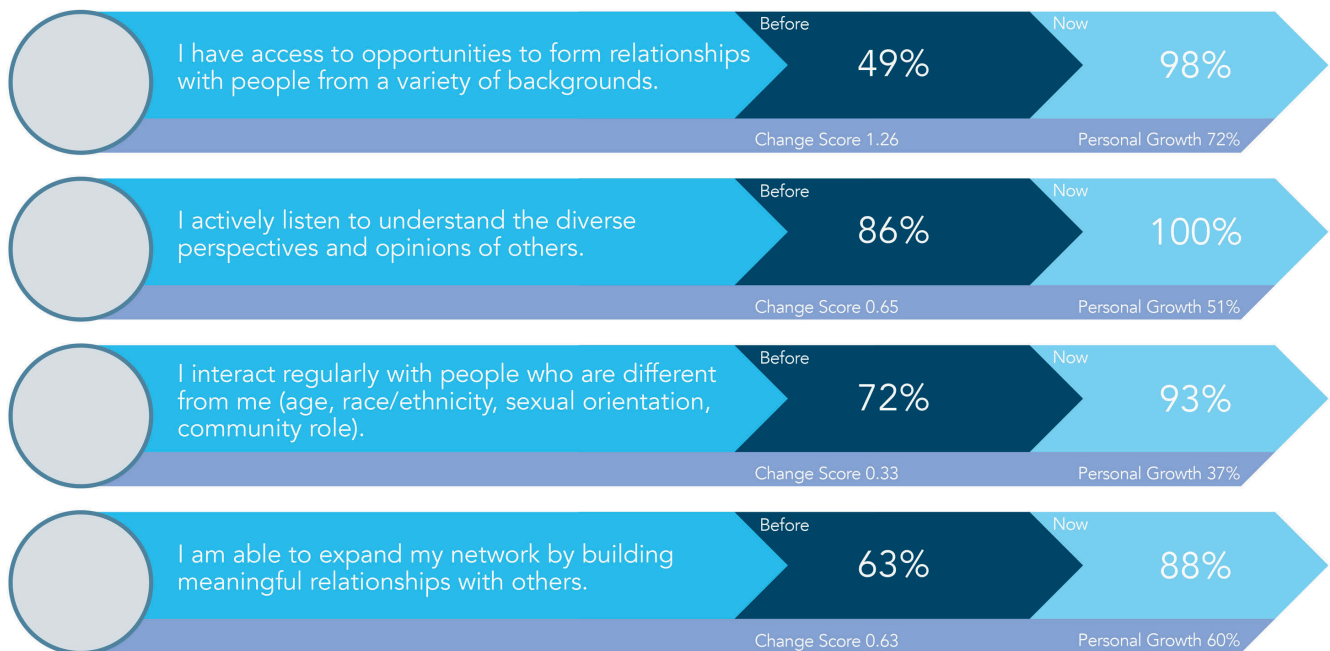
CIVIC UNDERSTANDING

Learning the history, critical issues, and current assets of our community and considering implications for the future.



RELATIONSHIP BUILDING

Creating opportunities to connect across a continuum of leaders.



MEASURING FOR OUTCOMES

Every NORLI program is evaluated through a retrospective pre-test (RPT). A retrospective pretest is distinguished from the traditional pretest by its relationship to the intervention (or program). That is, a retrospective pretest is a pretest administered post-intervention, asking individuals to recall their behavior prior to an intervention. RPTs have become a standard assessment tool for professional development and leadership development programs across the country, and NORLI's is based upon the RPT developed and utilized by the Cleveland Leadership Center.

COLLABORATIVE LEADERSHIP

Enhancing skills, knowledge, and personal awareness to build coalitions and effect positive change.



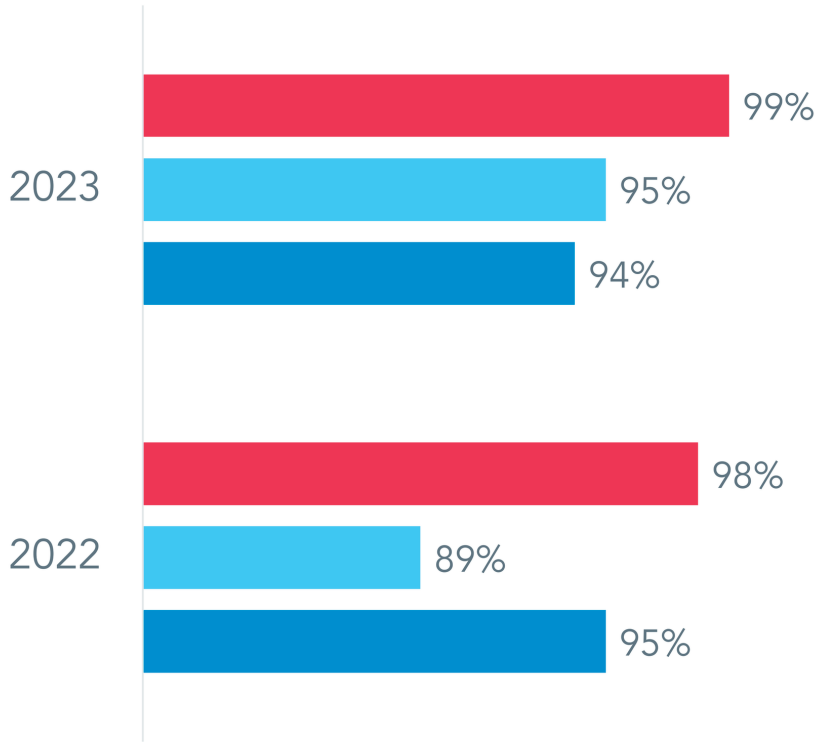
CIVIC READINESS

Fostering individual attitudes, knowledge, and behaviors that spark informed and sustained activity in the civic realm.



NORLI CLASS EXPERIENCE

2023 vs 2022



FACILITATION

Rate the *program facilitation as good, very good, or excellent.*

Approximately 89% rate facilitation as very good or excellent.

UTILIZATION

Agree or Strongly Agree with *"Today's program was useful to me in terms of my professional and/or personal leadership development."*

EXPECTATION

Endorse that the session days *matched or exceeded their expectations.*

PROGRAM EFFICACY

	NORLI didn't contribute to my understanding of this topic.	NORLI somewhat contributed to my understanding of this topic.	NORLI significantly contributed to my understanding of this topic.	NORLI contributed to my understanding of this topic.
PUBLIC POLICY	7%	33%	60%	93%
EDUCATION	7%	37%	56%	93%
CRIMINAL JUSTICE	2%	26%	72%	98%
ENVIRONMENT	5%	37%	58%	95%
DEI	16%	28%	56%	84%
HEALTHCARE	2%	37%	61%	98%
ECONOMIC DEVELOPMENT	5%	35%	60%	95%
GNO REGION	0%	28%	72%	100%